



STUDENT HEALTHCARE INTERNSHIP PROGRAM (S.H.I.P.)

NorthCrest Medical Center is proud to present the 2017 Student Healthcare Internship Program (**S.H.I.P.**). SHIP offers students (ages 14-17) the opportunity to gain exposure and marketable job skills in either clinical or non-clinical areas. SHIP also provides them an “anchor” on which to base future education. Through a two-week program, which allows rotations in various departments, students are exposed to hospital occupations and are allowed to learn the intricate daily operations of their community medical facility.

This is our first line of recruitment in a long-range plan to ease the critical shortage of healthcare workers.

S.H.I.P. selects its participants from applicants who have been nominated by high school guidance counselors, local Health Occupations Students of America organizations, and other community leaders. Each applicant must complete an essay on his/her aspirations for a hospital-related career; demonstrate good citizenship (through written references provided by his/her instructors); and must go through an interview process with the program coordinator(s).

After selection, participants are provided an orientation to the facility as well as departmental tours and speakers. Students are assigned to an area based on interest and availability, but rotate areas to maximize exposure and opportunities on the clinical or non-clinical pathway. Assigned mentors will direct each participant’s daily work routine and will act as liaison between the departmental and **S.H.I.P.** coordinator(s). Mentors will facilitate on-the-job learning activities and identify potential areas for growth. By job shadowing hospital professionals, participants will learn first-hand the commitment and preparation necessary to deliver quality patient care.

S.H.I.P. is completely funded by NorthCrest Medical Center. Due to space, time, and instructor/mentor limitations, we are able to accept **20 participants**. 10 students will be assigned to the clinical pathway and 10 to the non-clinical pathway. Priority will be given to those who have participated in the NCMC S.H.I.P. Program in the past.

Application deadline is Friday, May 5, 2017. S.H.I.P.-mates will set sail **June 12 through June 23rd**. Daily schedule is Monday through Friday, 8:30 to 3 with a 30 min. lunch. S.H.I.P.-mates must work at least 36 hours total to be eligible for a certificate of completion and other items to be awarded at a special Bon Voyage celebration at the end of the program.

Applications can be picked up at our Human Resources Department, located on the first floor of the hospital Monday through Friday from 8:30am to 4:00pm. Applications can also be downloaded from our website, www.northcrest.com. You may mail the applications with the essay and letters of recommendation to CJ Griede, S.H.I.P. Coordinator, at the following address:

NorthCrest Medical Center
CJ Griede, Education Department
100 NorthCrest Drive
Springfield, TN 37172

For more information on the 2017 Student Healthcare Internship Program, please contact CJ Griede, Clinical Educator, **S.H.I.P.** Coordinator, at 615-382-2522 or e-mail to carrie_griede@northcrest.com.