



## Camper Program

NorthCrest Medical Center is proud to present the 2017 Camper Program. The Camper program offers rising High School Seniors who have chosen their career path the opportunity to gain relevant healthcare exposure and marketable job skills. This is our first line of recruitment in a long-range plan to ease the critical shortage of healthcare workers.

Camper selects its participants from applicants who have been nominated by high school guidance counselors, local Health Occupations Students of America organizations, and other community leaders. Each applicant must complete an essay on his/her aspirations for a hospital-related career; demonstrate good citizenship (through written references provided by his/her instructors); and must go through an interview process with the program coordinator(s).

After selection, participants are provided an orientation to the facility as well as departmental tours and speakers. Students are assigned an area to "camp out" in based on interest and availability. Assigned mentors will direct each participant's daily work routine and will act as liaison between the departmental and Camper program coordinators. Mentors will facilitate on-the-job learning activities and identify potential areas for growth. By job shadowing hospital professionals, participants will learn first-hand the commitment and preparation necessary to deliver quality patient care.

Camper is completely funded by NorthCrest Medical Center. Due to space, time, and instructor/mentor limitations, we are able to accept **10 participants**. Priority will be given to those who have participated in the NCMC S.H.I.P. Program in the past.

**Application deadline is Friday, May 5, 2017.** Campers will be on their journey **July 3<sup>rd</sup> through July 14<sup>th</sup>**. Daily schedule is Monday through Friday, 8:30 to 4:30. Campers must work at least 48 hours total to be eligible for a certificate of completion and other items to be awarded at a special celebration at the end of the program.

Applications can be picked up at our Human Resources Department, located on the first floor of the hospital Monday through Friday from 8:30am to 4:00pm. Applications can also be downloaded from our website, [www.northcrest.com](http://www.northcrest.com). You

may mail the applications with letters of recommendation and completed essay to CJ Griede, Camper Coordinator, at the following address:

NorthCrest Medical Center  
CJ Griede, Education Department  
100 NorthCrest Drive  
Springfield, TN 37172

For more information on the 2017 Camper Program, please contact CJ Griede, Clinical Educator, Camper Coordinator, at 615-382-2522 or e-mail to [carrie\\_griede@northcrest.com](mailto:carrie_griede@northcrest.com).