



STUDENT HEALTHCARE INTERNSHIP PROGRAM (S.H.I.P.)

NorthCrest Medical Center is proud to present the 2016 Student Healthcare Internship Program. (S.H.I.P.) S.H.I.P. offers rising high school students (ages 14-17) the opportunity to gain relevant healthcare exposure and marketable job skills, and them an "anchor" on which to base future healthcare education. Through a five-week program, which allows rotations in various clinical departments, students are exposed to healthcare occupations and are allowed to learn the intricate daily operations of their community medical facility.

This is our first line of recruitment in a long-range plan to ease the critical shortage of healthcare workers.

S.H.I.P. selects its participants from applicants who have been nominated by high school guidance counselors or other community leaders and local Health Occupations Students of America organizations. Each applicant must complete an essay on his/her aspirations for a healthcare-related career; demonstrate good citizenship (through written references provided by his/her instructors); and must go through an interview process with the program coordinator(s).

After selection, participants are provided an orientation to the facility as well as departmental tours and speakers. Students are assigned to an area based on interest and availability, but rotate areas to maximize exposure and opportunities. Assigned mentors will direct each participant's daily work routine and will act as liaison between the departmental and **S.H.I.P.** coordinator(s). Mentors will facilitate on-the-job learning activities and identify potential areas for growth. By job shadowing healthcare professionals, participants will learn first-hand the commitment and preparation necessary to deliver quality patient care. Older students will receive assistance with resume preparation and interviewing skills.

S.H.I.P. is completely funded by NorthCrest Medical Center. Due to space, time, and instructor/mentor limitations, we are able to accept 20 participants. Priority will be given to those who have participated in the NCMC S.H.I.P. Program in the past.

Application deadline is Friday, May 6th. 2015 S.H.I.P.-Mates will set sail **June 17 through July 1.** Daily schedule is Monday through Thursday, 8:30 to 12:00 or 12:30 to 4:00. S.H.I.P.-Mates must work at least 20 hours total to be eligible for a certification of completion and other items to be awarded at a special Bon Voyage celebration at the end of the program.

Applications can be picked up at our Human Resources Department, located on the first floor of the hospital Monday through Friday from 8:30am to 4:00pm. Applications can also be downloaded from our website, www.northcrest.com. You may mail the applications to Barry Johns, S.H.I.P. Coordinator, at the following address:

NorthCrest Medical Center
Human Resources
100 NorthCrest Drive
Springfield, TN 37172

For more information on the 2007 Student Healthcare Internship Program, please contact Barry Johns, HR Generalist, S.H.I.P. Coordinator, at 615-382-5830 or e-mail to Barry_johns@northcrest.com.