



## CAMPERS PROGRAM

NorthCrest Medical Center is proud to present the **2016 Campers Program**. This is a new program that we are offering. ***This is for High School Seniors that have already chosen their career path.*** The Camper Program will offer the opportunity to gain relevant healthcare exposure and marketable job skills. Through a one-week program, the participants will job shadow or "camp" with a partner that is already in that chosen career path.

This is our first line of recruitment in a long-range plan to ease the critical shortage of healthcare workers.

**The Campers Program** selects its participants from applicants who have been nominated by high school guidance counselors or other community leaders and local Health Occupations Students of America organizations. Each applicant must complete an essay on his/her aspirations for their chosen healthcare career; demonstrate good citizenship (through written references provided by his/her instructors); and must go through an interview process with the program coordinator(s).

After selection, participants are provided an orientation to the facility as well as departmental tours and speakers. Students are assigned to an area based on interest and availability. Assigned mentors will direct each participant's daily work routine and will act as liaison between the departmental and **Camper** coordinator(s). Mentors will facilitate on-the-job learning activities and identify potential areas for growth. By job shadowing healthcare professionals, participants will learn first-hand the commitment and preparation necessary to deliver quality patient care.

**The Camper Program** is completely funded by NorthCrest Medical Center. Due to space, time, and instructor/mentor limitations, we are able to accept 10 participants. Priority will be given to those who have participated in the NCMC S.H.I.P. Program in the past. Applicants have to be able/committed to attend the full week of participation. (July 11<sup>th</sup> –July 15<sup>th</sup>)

**Application deadline is Friday, May 6th.** 2016 Campers will be **July 11 through July 15**. Daily schedule is Monday through Thursday, 8:30 to 4:00. Campers must be able to commit for this week of participation to be eligible for a certification of completion and other items to be awarded at the end of the program.

Applications can be picked up at our Human Resources Department, located on the first floor of the hospital Monday through Friday from 8:30am to 4:00pm. Applications can also be downloaded from our website, [www.northcrest.com](http://www.northcrest.com). You may mail the applications to Barry Johns, S.H.I.P. Coordinator, at the following address:

NorthCrest Medical Center  
Human Resources  
100 NorthCrest Drive  
Springfield, TN 37172

For more information on the 2007 Student Healthcare Internship Program, please contact Barry Johns, HR Generalist, **Camper** Coordinator, at 615-382-5830 or e-mail to [Barry\\_johns@northcrest.com](mailto:Barry_johns@northcrest.com).